

# COMPLIANCE COMMITMENT

Ever since NGK SPARK PLUG was founded in 1936 in Japan, the company has grown steadily as an automotive supplier and has developed into a globally active player operating within the automotive sector.

As the company has succeeded in the marketplace, NGK SPARK PLUG has never lost sight of its values and has always been aware of its social responsibility. We know that the long-term success of our company can only be secured if we are able to overcome the challenges of globalisation and internationalisation.

The trust of our customers and the general public is an essential and valuable asset to us. In order for us to be able to preserve and justify this trust and the future success of our company maintaining important principles such as ethics, social responsibility, sustainability and compliance with national and international laws, are of vital significance to us.

Our management is therefore expressly committed to ensuring compliance with statutory and other internal and external requirements as part of its corporate culture and expects all NGK SPARK PLUG employees to do the same.

In order to achieve, maintain and continue to improve on this self-imposed high standard, all our employees are regularly given advice and training on compliance-related topics by our internal Compliance department.

The Compliance department is also responsible for uniformly implementing a global compliance management system so that threats to compliance can be detected and prevented and any compliance violations disclosed can be investigated and prevented in the future. The fair and reasonable sanctioning of compliance violations is one of the key tasks of an equitable and firm compliance culture.

In particular, the management regards the executives as direct role models who ensure that the decisions made and actions taken within their areas of responsibility, are in line with the self-created and audited compliance structure.

Therefore the management supports and promotes compliance unreservedly, as compliance is the foundation of good business management and thus represents the basis for trust and success.



Tomoko Suzuki  
(Managing Director)

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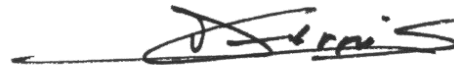
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Damien Germès  
(Managing Director)